



LSE is committed to building a diverse, equitable and truly inclusive university

Widening Participation – Academic Registrar’s Division

Thrive Mentor

Thrive Mentors are placed on the first step of the LSE hourly-paid salary scales. This is currently set at £15.60 an hour which includes holiday pay. This is inclusive of London allowance.

This is a fixed term appointment for 10 months over 2 academic years, the time commitment will vary from month to month depending when in-person events take place.

The Widening Participation team, based in the Academic Registrar’s Division, leads our efforts to widen access to LSE for UK Undergraduate students from under-represented groups and supports the attainment and progression to HE for hundreds of young people each year. The team, comprising 13 staff, leads on the delivery of key elements of the School’s outreach and widening access strategy, as set out in our Access and Participation Plan.

Thrive Mentors will be responsible for mentoring groups of students over a 10 month period thereby supporting the delivery of a key element of the [Thrive](#) programme. Thrive mentors will be required to attend all four campus visits and have the opportunity to work at least two virtual events throughout the duration of the programme.

Candidates should be in Year 1 or 2 of Undergraduate study at LSE.

Candidates should have:

- An in-depth understanding and knowledge of issues pertaining to racial inequality and education in the UK, specifically in relation to students of Black Heritage.
- Knowledge of UK education, especially the schools and higher education sectors; and widening participation issues
- Experience of working with children and/or young people, in an education setting
- An understanding of potential barriers faced by young people with regards to access to Higher Education
- An awareness of safeguarding and equity, diversity, and inclusion issues

This position will be subject to an enhanced with Children’s barred Disclosure and Barring Service (DBS) check.. Any offer of employment made is conditional on receipt of a satisfactory DBS check.

For further information about the post, please see the [job description](#) and the [person specification](#).

To apply for this post, please go to portal.lse.ac.uk/participate/s/ you have any technical queries with applying on the online system, please use contact widening.participation@lse.ac.uk.

Should you have any queries about the role, please email ard.thrive@lse.ac.uk.

The closing date for receipt of applications is Sunday 27 October 2024 (23.59 UK time). Regrettably, we are unable to accept any late application



Contractual Commitments

Upon successful application and completed training, you will be placed on a temporary hourly-paid staff contract for two academic years.

The mentoring takes place throughout the duration of the programme which begins in February 2025 and finishes in October 2025. Mentors will be expected to attend all four on-campus events, to facilitate activities for the programme participants. The on-campus events will take place on the below dates and will equate to around 30 hours of paid work.

- Wednesday 26 February 2025
- Wednesday 26 March 2025
- Date TBC June 2025
- Date TBC October 2025

All Thrive Mentors will also be expected to support on two additional virtual evening events, including Tuesday 29th April, all other dates will be provided well in advance.

Thrive Mentors are responsible for managing their schedules and committing to the mentoring relationship throughout and any additional work they sign up for once booked.

International Students on a Tier 4 study visa should ensure that they are not working more than the maximum number of hours as detailed on their visa during term time.

LSE (WP) Child Protection Policy and Disclosure and Barring Service

All applicants should be aware that successful applicants to the post will be required to complete an enhanced DBS clearance.. This will be completed and paid for by the LSE Widening Participation Team.

Alongside the enhanced Disclosure and Barring Service (DBS) check, the Widening Participation team are required to undertake a Risk Assessment for anyone who has resided outside of the UK since the age of 18 as disclosure reports may not include information on convictions from outside the UK. In this instance successful applicants may be required to provide details of a referee from a previous Educational Establishment so that a reference can be sought.

In line with the [NSPCC Safer Recruitment Practice](#), all successful applicants will also be required to provide the details of at least one suitable referee and a reference will be sought. Any offer of employment is conditional on at least one satisfactory reference.

LSE undertakes to discuss any matter revealed on a DBS certificate or references with the individual seeking the position before withdrawing or amending a conditional offer of employment. Having a criminal record will not necessarily bar an individual from working with LSE, depending upon the nature of the position sought as well as the circumstances of the revealed offence.



More information on this check can be found online at <https://www.gov.uk/disclosure-barring-service-check/overview> and in the [LSE WP Safeguarding Guidance and Procedures](#).

Application and Recruitment Process

Applications are made online via our [Participate portal here](#). They will open on Monday 23 September 2024 and close on Sunday 27 October 2024 at 23:59.

Interviews will take place week commencing 12 November 2024.

If you are successful following the interview, you will be required to complete a compulsory NSPCC training module and attend compulsory paid training session on Wednesday 15 January 2025.

Salary

Thrive Mentors are placed on the first step of the LSE hourly-paid salary scales. This is currently set at £15.60 an hour which is inclusive of holiday pay.