

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Occassional Research Officer

Department/Division: School of Public Policy Accountable to: Professor Richard Davies

Competency	E/D
Completion of a Postgraduate degree or equivalent in economics, public policy international development or a related field.	E
Prior experience in applied/policy research, particularly in developing countries.	E
Excellent data analysis skills, and experience of analysing large datasets.	E
Ability to use statistical software (at a minimum STATA, R and/or Python).	E
Excellent judgment in problem solving and decision-making on a consistent basis.	E
Strong ability to initiate, foster and maintain relationships through regular interaction with faculty, leaders in the public and private sector, students and other individuals/groups that could contribute to the growth of the unit.	E
Flexibility, self-motivation, and the ability to manage multiple tasks efficiently both individually and as a member of a team.	E
Fluency and excellent communication skills in English, including ability to present research and recommendations to senior officials and researchers.	E
A commitment to equality and diversity.	D
Some knowledge of Ukraine's economy	D
Knowledge and experience with macro-economic modelling	D
Familiarity with the Growth Lab's work on economic growth and Economic Complexity.	D
Experience working with public officials and civil servants, e.g. through work in government or in a consulting environment.	D
Prior experience conducting research on or living in developing countries; flexibility to travel.	D
Spanish, French, or Arabic language proficiency.	D





E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.