

Dr. Charles N. C. Sherwood

Full-Time Business Experience

1985 – 2015

Permira (formerly Schroder Ventures) – London, UK

Founder Partner, Board Director & Member of Investment Committee

- Part of leadership team and Investment Committee of global private equity firm. Chaired holding company board (2010–15). Longest serving employee in firm's history, having joined at foundation.
- Involved in every aspect of the firm: strategy; investor relations & fund raising; recruitment; deal generation, assessment & structuring; board representation; marketing.
- Established 3 of the 5 Sector Teams (Consumer, Financial Services & Healthcare) and helped pioneer the firm's expansion into Asia.
- Multiple deal leadership and non-executive board roles in some of the firm's most successful investments, including Birthdays, Homebase, Acromas (the AA & Saga), Provimi, and Just Retirement.
- Attributed at retirement with the strongest investment track record in the firm (31% IRR from 46 investments over 30 years).
- Firm grew during tenure from 3 to 130 executives, from 1 to 14 offices (in 12 countries) and from funds under management of £25m to €25B.

1981 – 1983

The Boston Consulting Group – London, UK

Associate Consultant

Part-Time Business Experience

1978 – 1985

Business School Travel (1984 – 1985) – Boston, USA

General Partner

Salomon Brothers (now Citigroup) (Summer 1984) – London, UK

Summer Intern

Sea Containers Pacific (January – July 1978) – Hong Kong

Assistant to the Sales Director

Non-Executive Board Roles

1985 - 2015

Numerous non-executive board roles in private companies (eg Leica Microsystems, Birthdays, Homebase, Gala Coral, the AA, Just Retirement) and public companies listed on the NASDAQ (Xenova), NYSE (Sea Containers), Paris Bourse (Provimi) and LSE (Arcadian, Saga).

Academic Profile

2016 – 2023

London School of Economics and Political Science (LSE)

PhD (2019 - 2023) *The Ethics of Negotiation*. Top GTA class teaching award (philosophy of biology). Excellence in Education Award for lecturing & teaching (business & organisational ethics). Student feedback: 5.0/5.0.

MSc (2016 - 2018) Philosophy and Public Policy. Distinction. Beatrice Webb Prize (1st in class). Institute of Business Ethics Graduate Essay Prize (2017).

1983 – 1985

Harvard University Graduate School of Business Administration (HBS)

MBA. High Distinction: Baker Scholar (top 5%).

1978 – 1981

Cambridge University

MA History. Whittaker Scholar (open scholarship).

Personal

Not-for-Profit:
(past & present)

Trustee Foundation & Friends of Kew; Trustee 3Ts Charitable Trust; Deputy Chair of Governors Haileybury College (TES Boarding School of the Year 2024); Mentor to the CEO Raleigh International.

Leisure Interests:

Climbing (snow, rock & ice), wilderness skiing, scuba (PADI Divemaster & NACD Full Cave Diver). Published *Seven Climbs: Finding the finest climb on each continent* (2020).

DOB/Family:

30 September 1959. Married with three children.