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EDUCATION

Balliol College, Oxford 1961-64; BA (Philosophy, Politics and Economics) 1964
Nuffield College, Oxford 1964-67; DPhil (*The Workers' Union, 1898-1929*) 1968

ACADEMIC POSTS

Research Fellow, Centre for Industrial and Business Studies, University of Warwick, 1967--69
Lecturer ⇒ Senior Lecturer ⇒ Reader in Industrial Relations, University of Warwick, 1969--85
Professor of Industrial Relations, University of Warwick, 1985--2000
Professor of Industrial Relations, London School of Economics, 2000--09
Professor Emeritus, London School of Economics, 2009--

PUBLICATIONS

BOOKS

- 1 *The Workers' Union*, Oxford: Clarendon, 1971
- 2 *Disputes Procedure in Action*, London: Heinemann, 1972
- 3a *Strikes*, London: Fontana-Collins, 1972
- 3b *Strikes* (revised edn), 1977
- 3c *Strikes* (3rd edn), 1984
- 3d *Strikes* (4th edn), Macmillan, 1989
- 4 *Social Values and Industrial Relations* (with Ian Brough), Oxford: Blackwell, 1975
- 5 *Trade Unions and Revolution: The Industrial Politics of the Early British Communist Party* (with James Hinton), London: Pluto, 1975
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- 8a *Understanding European Trade Unionism: Between Market, Class and Society*, London: Sage, 2001
- 8b *比較工會運動* (Chinese edition), Yonghe: Weber, 2004
- 9a *Trade Unions in Western Europe: Hard Times, Hard Choices* (with Rebecca Gumbrell-McCormick), Oxford: Oxford University Press, 2013
- 9b Korean edition, 2016
- 9c Paperback edition with new Afterword, 2018
- 10 *Towards a European System of Industrial Relations? The ETUC in the Twenty-First Century* (with Rebecca Gumbrell-McCormick), Brussels: ETUI, 2024.
- 11 *Concise Introduction to Employment Relations*, London: Edward Elgar, 2025 (in press).

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- 2 *Know Your Enemy: A Report on the Reports* (pseud: Bernard Ross), Coventry: May Day Manifesto, 1968
- 3a *Marxism and the Sociology of Trade Unionism*, London: Pluto, 1971
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- 6 *Technological Development and Strike Trends* (with Horst Kern and Guido Romagnoli), Copenhagen: New Social Science Monographs, 1979
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- 8 *State, Capital and Labour in Present-Day Britain* (with Ulf Hedetoft, Jens Lind and Herman Knudsen), Aalborg: Department of Education and Socialization, 1982
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- 12 *An Emerging Agenda for Trade Unions?*, Geneva: ILS, 1999
- 13 *Social Dialogue in Western Europe: The 'State of the Art'*, Geneva: ILO, 2000
- 14 *Britain and the European Social Model: Capitalism Against Capitalism?* Working Paper 19, Brighton: Institute for Employment Studies, November 2008
- 15 *What's the Point of Industrial Relations?* (with Linda Clarke, Eddy Donnelly, John Kelly, Sonia McKay and Sian Moore), London: BUIRA, 2009
- 16 *Social Dialogue and Industrial Relations during the Economic Crisis: Innovative Practices or Business as Usual?* Geneva: ILO, Dialogue Working Paper 11, 2010
- 17a *Trade Unions in Europe: Innovative Responses to Hard Times* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Study 14, Berlin: Friedrich-Ebert-Stiftung, 2014
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- 17c *Avrupa'da sendikalar zor zamanlara yaratici tepkiler* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Istanbul: Friedrich-Ebert-Stiftung, 2014
- 17d *Sindikati u Evropi: Inovativni odgovori na teška vremena* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Belgrade: Friedrich-Ebert-Stiftung, 2016
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EDITOR

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- 8 *Globalización y relaciones laborales en Europa*, special issue of *Cuadernos de Relaciones Laborales* (with Carlos Prieto), Madrid: UCM, 2001
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- 5 'Third World Strikes in International Perspective', *Development and Change* 10(2), April 1979
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- 7 'La théorie des relations industrielles: une analyse matérialiste', *Sociologie du travail* 4/79, octobre-décembre 1979
- 8 'British Trade Unionism: Post-War Trends and Future Prospects', *International Socialism* 2/8, Spring 1980
- 9 'Job Controls, the Employers' Offensive and Alternative Strategies' (with Tony Elger), *Capital and Class* 15, Autumn 1981
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- 11 'Staten og Fagforeningerne i Storbritannien', *Gløder* 3, 1983
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- 13 'Trade Unions and the Law: Papering Over the Cracks?', *Capital and Class* 31, Spring 1987
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- 17b 'What's Happening to the Unions?', *Social Studies Review* 4, March 1989
- 18 'The Sound of One Hand Clapping: A Comment on the "Rank-and-Filism" Debate', *International Review of Social History* 34(2), 1989
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- 27 'Industrial Relations in Europe: Theory and Practice', *European Journal of Industrial Relations* 1(1), March 1995
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- 29b 'La géométrie du syndicalisme: une analyse des identités et des idéologies', *Relations industrielles* 52(1), hiver 1997
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- 33a 'Trade Unions and Interest Representation in the Context of Globalisation', *Transfer* 3(3), November 1997
- 33b 'Küreselleşme bağlamında sendikalar ve çıkarların temsili', *21. Yüzyılda sendikal politika araşıřlari*, Temmuz 2001
- 34 'La représentation syndicale des intérêts dans une Europe en mutation', *Sociologie du travail* XL 2/98, avril-juin 1998
- 35 'Les relations industrielles en Europe: crise ou reconstruction?', *Syndicalisme et société* 1(1), septembre 1998
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- 45 'Grenzen der Solidarität?', *Transit: Europäische Revue* 24, Winter 2002-3
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- 48 'Trade Unions and the Politics of the European Social Model', *Economic and Industrial Democracy* 26(1), February 2005
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- 50 'Striking a Balance? Means, Ends and Ambiguities', *Employee Responsibilities and Rights Journal* 17(2), June 2005
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- 52 'The Strange Death of Collective Laissez-Faire', *Labor History* 47(2), May 2006
- 53 'Embedded Collectivism? Workplace Representation in France and Germany' (with Rebecca Gumbrell-McCormick), *Industrial Relations Journal* 37(5), September 2006
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- 55a 'How Can Trade Unions Act Strategically?', *Transfer* 13(2), Summer 2007

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- 55b 'In che modo i sindacati possono agire strategicamente?', *Quaderni rassegna sindacale* 8(3), luglio-settembre 2007
- 56a 'An Anglo-European Perspective on Industrial Relations Research', *Arbetsmarknad & Arbetsliv* 13(3-4), hösten 2007
- 56b 'Lo studio delle relazioni industriali: una prospettiva anglo-europea', *Diritto delle Relazioni Industriali* 3/XX1, 2011
- 57 'Il futuro del principio "il lavoro non è un merce" tra mercato e stato sociale', *Diritto delle relazioni industriali* 4/XVII, 2007
- 58a 'Quale metodo comparato per lo studio delle relazioni industriali?', *Diritto delle relazioni industriali*, 3/XVIII, 2008
- 58b 'How Can We Study Industrial Relations Comparatively?', *Bulletin of Comparative Labour Relations* 70, 2009
- 59 'Trade Unions and Globalization: In Search of a New Solidarity', *Union Insight and Analysis*, Spring-Summer 2009
- 60 'Zukunft der europäischen Gewerkschaften in der Krise', *Lunapark21* 8, Winter 2009/2010
- 61 'Trade Unions and "Europe": Are the Members out of Step?', *Relations industrielles/Industrial Relations* 65(1), hiver/winter 2010
- 62a 'Trade Unions and the Crisis: A Lost Opportunity?' (with Rebecca Gumbrell-McCormick), *Socio-Economic Review* 8(2), April 2010
- 62b 'Związki zawodowe a kryzys: stracona szansa?' (with Rebecca Gumbrell-McCormick), *Dialog: Pismo Dialogu Społecznego* 27(4), 2010
- 63a 'Trade Unions, Politics and Parties: Is a New Configuration Possible?' (with Rebecca Gumbrell-McCormick), *Transfer* 16(3), August 2010
- 63b 'Syndicats, politique et partis: Une nouvelle configuration est-elle possible ?' (with Rebecca Gumbrell-McCormick), *La revue de l'Ires* 65, 2010
- 63c 'Sindacati, partiti e politica: quale nuovo nesso è possibile?' (with Rebecca Gumbrell-McCormick), *Quaderni rassegna sindacale* 11(4), ottobre-dicembre 2010
- 64 'Oblicza starej i nowej solidarności: dylematy ruchu związkowego', *Dialog: Pismo Dialogu Społecznego* 27(4), 2010
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- 66 'Ideias e organização: o futuro do sindicalismo', *Caixa aberta* 28, Novembro 2011
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- 70 'Tom Mann: The Road to Syndicalism and Beyond', *Historical Studies in Industrial Relations* 33, 2012
- 71 'The Social Regulation of Diversity and Equality' (with Alain Klarsfeld, Eddy Ng and Rana Haq), *European Journal of Industrial Relations* 18(4), December 2012
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- 73 'European Trade Unions: In Search of a Narrative' (with Rebecca Gumbrell-McCormick), *Labor History* 54(4), October 2013
- 74 'What Do Unions Do? And How Do They Do It?', *Labor History* 55(5), December 2014
- 75 'Trade Unions in Central-Eastern Europe: Crisis as an Opportunity?' (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), *Warsaw Forum of Economic Sociology* 5(2), Autumn 2014
- 76 'I sindacati in Europa occidentale: Tempi duri, scelte ardue' (with Rebecca Gumbrell-McCormick), *Quaderni rassegna sindacale* 16(1), gennaio-marzo 2015
- 77a 'Three Scenarios for Industrial Relations in Europe', *International Labour Review* 154(1), March 2015
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- 79 'The Very Idea of Democracy at Work', *Transfer* 1/16, February 2016
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- 81 'What about the Workers? The Implications of Brexit for British and European Labour' (with Rebecca Gumbrell-McCormick), *Competition & Change* 21(3), 2017
- 82 'Resisting Labour Market Insecurity: Old and New Actors, Rivals or Allies?' (with Rebecca Gumbrell-McCormick), *Journal of Industrial Relations* 59(4), September 2017
- 83 'What future for industrial relations in Europe?', *Employee Relations* 40(4), 2018
- 84 'Democracy in trade unions, democracy through trade unions?' (with Rebecca Gumbrell-McCormick) *Economic and Industrial Democracy* 40(1), February 2019
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- 88 'Anatomía de la huelga', *Pasos a la Izquierda* 25, 2022
- 89 'El futuro de las relaciones laborales en tiempos de pandemia', *Cuadernos de Relaciones Laborales* 40(2), 2022
- 90 'Las orientaciones estratégicas del sindicalismo: Una introducción sucinta', *Pasos a la Izquierda* 29, 2023
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