

# Christiane Szerman

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## Academic Appointments

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Assistant Professor, Department of Economics, London School of Economics (LSE), 2024 –  
Postdoctoral Research Fellow, Stone Centre at University College London (UCL), 2023 – 2024

## Academic Affiliations

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Associate, Centre for Economic Performance (CEP), Labour Markets, 2023 –  
Research and Policy Network Member, CEPR Inequality & the Role of Firms, 2023 –  
Research Affiliate, CESifo Research Network (Labor Economics), 2023 –  
Research Affiliate, Institute of Labor Economics (IZA), 2023 –

## Education

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**Ph.D. in Economics**, Princeton University, 2017 – 2023  
**M.A. in Economics**, Princeton University, 2019  
**M.A. in Economics**, Getulio Vargas Foundation (EPGE-FGV), 2015  
**B.A. in Economics**, Pontifical Catholic University of Rio de Janeiro (PUC-Rio), 2012  
Visiting Student, Sciences Po Paris, 2010

## Research Fields

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Labor, Development, and Inequality

## Publications

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1. [The Employee Costs of Corporate Debarment in Public Procurement](#), *American Economic Journal: Applied Economics*, 15 (1): 411-41, January 2023.
2. [Centralized College Admissions and Student Composition](#) (with Cecilia Machado), *Economics of Education Review*, Volume 85, December 2021. (Pre-Doctoral Work)

## Working Papers

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3. [The Labor Market Effects of Disability Hiring Quotas](#) (Job Market Paper)
4. [Decentralizing Development: Evidence from Government Splits](#) (with Ricardo Dahis), revision requested by the *American Economic Journal: Applied Economics*
5. [Firm and Worker Responses to Extensions in Paid Maternity Leave](#) (with Cecilia Machado and Valdemar Pinho Neto), accepted for publication at the *Journal of Human Resources*
6. [The Long Term Effects of Cash Transfers to Disadvantaged Youth](#) (with Cecilia Machado and Valdemar Pinho Neto)

## Selected Works in Progress

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7. The G.I. Bill and Black-White Wealth Disparities (with Lukas Althoff)

## Awards & Fellowships

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NBER Pre-Doctoral Fellowship in Retirement and Disability Policy Research	2022 – 2023
The Clarence J. Hicks Memorial Fellowship in Industrial Relations	2022 – 2023
The Prize Fellowship in the Social Sciences (×2)	2020 - 2022
Marimar and Cristina Torres Prize for Best Third Year Paper, Princeton University	2020
Robert W. Ballantine Graduate Scholarship	2018 – 2019
Princeton University Graduate Fellowship	2017 – 2023
CAPES Fellowship for Master’s Studies in Economics	2013 – 2014
CAPES Fellowship for undergraduate studies	2009 – 2012
Outstanding Academic Performance Scholarship (full tuition), PUC-Rio	2008 – 2012
Ranked first in the admission exams, PUC-Rio	2008

## Grants

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Russell Sage Foundation (USD 66,197)	2024 – 2026
Development Bank of Latin America (CAF) (USD 7,500)	2023
Development Grant, JPAL Jobs and Opportunity Initiative (BRL 49,999)	2022 – 2023
Program for Research on Inequality, Princeton University (USD 5,000)	2021 - 2022
Overdeck Education Innovation Fund, Princeton University (USD 5,000)	2018

## Academic Activities

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### Conferences, Discussions, Lectures, and Seminars

*2024 (includ. scheduled):* University College London (Guest Lecture for Graduate Labor Economics course), Harvard/MIT Development Seminar, Development Bank of Latin America (CAF), University of Oxford, Imperial College London, CEPR Development Economics, Stanford SITE, Stockholm University, Brunel University London

*2023:* Insper, Tilburg University, Nova School of Business and Economics, Boston University (Questrom), Federal Reserve Bank of New York, University of Chicago (Harris), Cornell University (SC Johnson & Economics), University of Rochester, Queen Mary University of London, London School of Economics, Carnegie Mellon University (Heinz), Getulio Vargas Foundation (EPGE & EESP), UC Merced, European Bank for Reconstruction and Development, SOLE Meeting (Philadelphia), CESifo Labor Economics, BI Norwegian Business School, CEPR-Bank of Italy Workshop, 5th World Bank/IFS/ODI Tax Conference (discussant), Inter-American Development Bank (Webinar on Evidence for Inclusion and Workshop on Disability), Workshop in Labour and Health Economics (Laval University), Bocconi University, Brazilian Meeting of

Econometrics Society

*2022*: Racial and Ethnic Disparities in the Labor Market, Princeton University, Tel Aviv University, Hebrew University of Jerusalem

*2021 and before*: Princeton University, Society of Labor Economists Annual Meeting, Brazilian Meeting of Econometrics Society, IDados

### Refereeing

*American Economic Journal: Applied Economics, Econometrica, Economica, Economics of Education Review, Journal of Human Capital, Journal of Political Economy, Labour Economics, Review of Economics of the Household*

### Teaching

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Instructor, Labour Economics (PhD), LSE	<i>Winter 2025</i>
Instructor, Labour Economics (MSc), LSE	<i>Winter 2025</i>
Instructor, Economics of Diversity and Discrimination (UG), LSE	<i>Winter 2025</i>
Teaching Assistant, Economics and Ethics (UG), Princeton University	<i>Spring 2020</i>
Teaching Assistant, Introduction to Microeconomics (UG), Princeton University	<i>Fall 2019</i>
Teaching Assistant, Econometrics (MBA), EPGE-FGV	<i>Spring 2017</i>
Teaching Assistant, Microeconomic Theory (x2) (UG), PUC-Rio	<i>2011 &amp; 2012</i>
Teaching Assistant, Introduction to Macroeconomics (UG), PUC-Rio	<i>2009</i>
Teaching Assistant, Linear Algebra (Department of Mathematics) (UG), PUC-Rio	<i>2009</i>
Teaching Assistant, Introduction to Microeconomics (UG), PUC-Rio	<i>2009</i>

### Professional Experience

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Short-Term Consultant, Social Protection & Labor, World Bank Group	<i>2016 – 2017</i>
Research Assistant, Climate Policy Initiative (CPI)	<i>2011 – 2012 &amp; 2015 – 2017</i>
Research Assistant for Professor Francisco Costa, EPGE-FGV	<i>2014 – 2015</i>
Short-Term Consultant, Macro & Fiscal, World Bank Group	<i>2014</i>

### Additional Information

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**Languages:** English (Fluent), Portuguese (Fluent), French (Basic), Spanish (Basic)

**Citizenship:** Brazil, Poland

**Services:** Secretary for the Graduate College Housing Committee at Princeton University; First-year Graduate Student Mentor; ReMatch Graduate Mentor

*Last updated: July 2024*